

Actions	Lead(s)	Timescales	Tasks	Rag rating	Progress/update
Objective 1					
Accurate data and intelligence regarding the prevalence of domestic abuse informs action locally					
<p>1 Identify and agree methods of data collection and establish relevant data fields linked to the local prevalence of domestic abuse.</p> <p>2 Establish a set of indicators that provide a local measure on outcomes for individuals affected by domestic abuse including victims and perpetrators, which includes BME and LGBT individuals.</p> <p>3 Multi agency data collection is used to inform local commissioning for service provision across a range of organisations.</p> <p>Year 2 action Explore most appropriate means of sharing management information amongst Domestic Abuse Partnership services.</p>	Data Task Group	October 2015	<p>Ensure learning from West Yorkshire review of domestic abuse prevalence mapping influences local data collection. Establish measures to evaluate the effectiveness and impact of DV interventions with perpetrators liaising with police, CRC and Probation Service and West Yorkshire PCC perpetrator programme manager</p> <p>Establish data storage systems used by the council, Pennine Domestic Violence Group, health partners, voluntary sector service providers, West Yorkshire Police. Feed data recording requirements around domestic abuse into procurement of new Council database.</p> <p>To determine during development of Year 2 Action Plan.</p>	Amber	<p><i>Contributes to Safer Kirklees Partnership -Problem Solving</i></p> <p>First monitoring report presented to February Domestic Abuse Board meeting reporting on crimes, victims, prosecutions , numbers contacting Adults and Children Services, MARAC</p> <p>Data mapping undertaken West Yorks wide by PCC influenced perpetrator commissioning</p> <p>Highlighted issues around recording of domestic abuse to inform commissioning of new IT system Local data gathered shaped IDVA specification</p>

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Objective 2					
Public information campaigns raise awareness of domestic abuse, improve engagement, change social norms, challenge attitudes and behaviours reducing exposure of children to domestic abuse. Raise awareness of impact on children in the household and promote resilience and self-awareness in children and young people					
<p>4 Identify key areas of focus for a marketing campaign which fully maximises the use of financial resources, whilst promoting a clear message across a diverse range of victim groups, including BME and LGBT communities, and to synchronise this with White Ribbon Day.</p> <p>5 Rerun the public information campaign focussing on Young People aged 16 to 25 ensuring it is relevant to young LGBT people also.</p> <p>6 Consider new and innovative ways and opportunities for delivering messages and raising awareness of Domestic Abuse locally.</p> <p>Year 2 action Explore options to promote domestic abuse services including usage of existing directories and webpages</p>	<p>Domestic Abuse Strategy Co-ordinator, Communications and Marketing Manager, PDVG Director</p>	<p>September 2015</p>	<p>Link with all partner agency communications teams to promote messages.</p> <p>Share action plan and marketing campaign with White Ribbon Programme team to raise the profile of Kirklees activities to address domestic abuse.</p> <p>Ensure analysis of the campaign informs future work to support young people linking with appropriate targeted youth provision.</p> <p>Review successful approaches used elsewhere regionally and nationally.</p> <p>To determine during development of Year 2 Action Plan.</p>	<p>Amber</p>	<p><i>Contributes to Safer Kirklees Partnership -Prevention</i></p> <p>Successful, award-winning campaign to raise awareness of domestic abuse issues, <i>It's Never Ok</i>, has been delivered and a renewed campaign targeted at pregnant women commenced March 2016</p> <p>Local organisations and police held activity during November, White Ribbon week. Links with campaign to be explored if resources permit in future</p>

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Objective 3					
People who experience domestic abuse have timely access to justice and a range of appropriate services are available which prevent further abuse and support those in greatest need. Integral to this framework for delivery, is the early identification of perpetrators and referral into effective interventions and services which address the needs of children from households where there is domestic abuse					
7 Develop local understanding of services to support victims and target perpetrators, clarify any gaps in provision.	Domestic Abuse Strategy Co-ordinator	September 2015	Map roles of Integrated Domestic Abuse Team (IDAT), Pennine Domestic Violence Group, Multi Agency Risk Assessment Conference, Independent Domestic Abuse Advocate Service, WomenCentre Freedom Programme.	Green	<i>Contributes to Safer Kirklees - Early Resolution</i>
8 Develop referral pathways and ensure that systems and triage arrangements are supported by thresholds that are well understood and inform decision making and management of risk.	Referral Pathways Task Group	December 2015		Amber	Referral pathways workstream met & work shadowing undertaken to enhance knowledge of PDVG, Police, IDAT. IDAT now co-located with Children's Social Care and will be considered as part of wider redesign of Children's Services when referral routes will be discussed.
9 Where relevant, agencies should develop their focus on early intervention and prevention in Domestic Abuse with both victims and perpetrators to minimise future prevalence.	All partners to report annual progress	Ongoing	Make links with the PCC perpetrator programme to ensure local priorities are addressed and explore joint work streams with IDVAs to provide integrated packages of support. Link to Yorkshire Children's Centre perpetrator programme.	Green	<i>Contributes to Safer Kirklees - High Risk/Intensive Links established, meeting held Kirklees influenced outcomes for PCC programme which link to Kirklees DA Strategy</i>

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Objective 3 (continued)					
People who experience domestic abuse have timely access to justice and a range of appropriate services are available which prevent further abuse and support those in greatest need. Integral to this framework for delivery, is the early identification of perpetrators and referral into effective interventions and services which address the needs of children from households where there is domestic abuse					
10 Partner agencies should commission and develop services in line with the priorities of the strategy and update others on new activities to be commissioned and explore scope for collaboration.	All partners	Ongoing	Consider development of a Core Offer for Domestic Abuse services which delivers support at all tiers of need.	Amber	<i>Contributes to Safer Kirklees Partnership -Problem Solving</i> Tiers of intervention have been discussed at referral pathways group. Will be discussed once redesign of Children's Services has been undertaken in in Yr 2.
11 Expand the Integrated Domestic Abuse Advocate Service across Kirklees with a focus on specialist areas where IDVA support will be beneficial to victims and children.	IDVA Task Group	1 January 2016	Link to other IDVA posts in voluntary sector including WomenCentre. Link with WomenCentre Teen/Parent violence pilot funded through national Respect programme. Improve cross referrals between IDVAs & Stronger Families Programme.	Amber	DA Objectives tied into Safer Kirklees tiers of intervention – indicated in italic text in action plan <i>Contributes to Safer Kirklees - High Risk/Intensive</i> IDVA tender awarded and start-up phase to begin March 2016

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<p>Year 2 actions- Voice of victims consultation undertaken to include victims, survivors, children, perpetrators – findings to feed into future plans.</p> <p>Promote further usage of Domestic Abuse Stalking and Homicide (DASH) Risk Assessment to safeguard victims.</p> <p>Improve links to provision in communities to manage low risk situations and prevent escalation.</p> <p>Develop provision to strengthen relationships between children and non-abusive parents to reduce the impact of domestic abuse and encourage mutual support and understanding of the issues.</p>			<p>Scope proposal around parent engagement involving CCG and link to Healthwatch Kirklees which represents the views of service users.</p> <p>Develop specialist counselling for children and young people who are victims of Domestic Abuse or who witness abuse and 1-2-1 support.</p> <p>Establish demand for interpreters and develop provision to deliver high quality support for victims.</p> <p>Link to previous work undertaken on teen/parent violence by WomenCentre.</p>		<p>Work to support Year 2 priorities to be discussed early in 2016.</p> <p>Step Up Programme provided by Stronger Families to tackle Teen Violence and Abuse towards Parents will be starting mid-April 2016</p>

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Objective 4					
All those who are likely to work with people affected by current or historic domestic abuse have access to learning and development which supports best practice and equips them to meet the needs of all members of the community including groups with specific needs including children and young people, adults at risk, ethnic minority groups and LGBT communities					
12 Develop a fuller understanding of national research and good practice of Strategy Partnership members so that increased knowledge informs the local and regional development of provision for these groups. This is achieved through invitation to experts in research and practice to attend the strategy group and inform its thinking.	Domestic Abuse Strategy Co-ordinator	Ongoing	Examine research undertaken nationally and internationally. Examine information captured as part of West Yorkshire Domestic Abuse service review. Update Strategy Partnership on obligations under the Equality Act to monitor service outputs and outcomes for these groups as part of the commissioning process.	Green	<i>Contributes to Safer Kirklees Partnership -Problem Solving</i> Review of national research shaped DA strategy. Research on LGBT needs presented to August Board.
13 Map service needs for BME groups and LGBT with a view to exploring what service may be required in the future.	Domestic Abuse Strategy Co-ordinator	December 2015	Review findings within the Coral Project produced by Leicestershire University. Link with local specialist services including the Brunswick Centre.	Amber	LGBT task group established. Specialist LGBT charity <i>Broken Rainbow</i> will assist in scoping Kirklees needs during November/December BME research started in November – low level consultation with BME victims held in November
Year 2 Action Develop a service user group to receive feedback and identify gaps in provision. Encourage representation from hard to reach groups and if appropriate, develop separate means of engagement.					

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14 Identify existing training supporting Domestic Abuse agenda. Determine whether it is meeting the needs of the workforce. Identify any gaps and make recommendations for specific training needs.	Domestic Abuse Co-ordinator working with Learning and Development Team	September 2015	Review provision delivered by Forum members, MARAC, Brunswick Centre, Safeguarding Boards, health partners. Work with Kirklees Learning and Development Team to identify existing training which may be enhanced to include additional elements to raise awareness of Domestic Abuse issues.	Amber	<i>Contributes to Safer Kirklees Partnership -Problem Solving</i> Actions 14 & 16: Training Audit undertaken and discussed with Learning and Development. Strategy Group agreed to fund basic E-Learning package and mid-level classroom training is in development for 2016 (jointly between Children's and Adult Safeguarding Boards). MARAC training programme scheduled for 2016. Safeguarding Boards & Community Safety Partnership workshop held 05/11 identified cross partnership
15 Explore specialist areas such as Human Trafficking, Forced Marriage, FGM and CSE so that staff are knowledgeable of the sensitive and challenging issues.	Domestic Abuse Co-ordinator Lead agencies	Ongoing	Work with Safer Kirklees, Stronger Families staff to explore joint training opportunities.		
16 Undertake a needs assessment to inform commissioning of a workforce development programme to meet needs of the workforce using expertise from the partnership or wider resources.	Domestic Abuse Co-ordinator	December 2015	Provide ongoing basic awareness training and monthly MARAC training where possible co-ordinated by Learning and Development Team and accessible to all partner agencies. Link with WomenCentre previous work undertaken to include frontline staff and managers To determine Year 2	Amber	
Year 2 Action Development of web-based awareness training for front line workers.					

					training priorities to be taken forwards (FGM, CSE and Council's Approach to EIP)
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Objective 5					
Smarter integrated commissioning approaches support sustainable and responsive services for those affected by domestic abuse in Kirklees					
17 Identify specialist areas for IDVA focus and secure partnership funding to jointly commission additional IDVA resource.	IDVA Task Group	October 2015	As part of expanded IDVA service, ensure support is provided through MARAC and court processes and secure additional services to support victims where prevention order or notice is in place, young people, victims with mental health and substance misuse issues and in A & E departments	Green	<i>Contributes to Safer Kirklees - High Risk/Intensive</i> Partnership funding secured for a minimum 2 year period, agreement secured from DMT in July to pool budgets to commission service by end of January 2016. Tender awarded and start-up to begin March 2016